



New Jersey Schools Insurance Group

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Board of Trustees Meeting of June 15, 2016

Human Resource Report

Pursuant to Chapter 78, P.L. 2011, Pension and Health Benefit Reform, PERS employee pension contribution rates will increase from 7.06% to 7.2% of salary with the first paycheck on or after July 1, 2016. All NJSIG employees have been notified of this requirement.

The Group has completed the final steps to comply with the Employer Shared Responsibility (ESR) provisions of the Affordable Care Act. Employers are required to file forms 1094-C and 1095-C to certify Full-Time employees and their dependents were offered the opportunity to enroll in insurance that provides Minimum Essential Coverage (MEC) for each month of the year. Notices are filed with the IRS and are provided to staff similar to how W-2 forms are prepared.

In an ongoing effort to provide professional development opportunities for our staff a course on Business Writing and Effective Communication is being offered. The Workforce Development Institute at Rowan College of Burlington County partnered with the staff to develop the two day course agenda occurring in our Mount Laurel location on June 14-15, 2016.

With the new budget year we will be evaluating our recruitment plans for the budgeted positions. I will be meeting with the appropriate Managers to identify potential opportunities for us to engage prospective employees.

Should you have any questions regarding any of the above issues or any other matters I am always available.

Chai Respes

Chai Respes, Human Resource Manager