

New Jersey Schools Insurance Group 6000 Midlantic Drive, Suite 300 North Mount Laurel, New Jersey 08054 www.njsig.org

Board of Trustees Meeting of November 18, 2020 Action Item Addendum to Executive Director contract NJSIG No. 1120-3

On October 21, 2019, the Board appointed Jill Deitch as Executive Director of NJSIG for a term of three years, beginning December 1, 2019 and ending November 30, 2022. On November 18, 2019, the Board authorized the Chairperson of the Board to execute an agreement with Jill Deitch memorializing the terms of the agreement. That agreement, dated November 18, 2019, requires supplementation to set compensation for the Executive Director for the period of December 1, 2020 through November 30, 2021. Therefore, it is proposed that the Board of Trustees authorize the Chairperson to execute an addendum to that agreement to set compensation for the Executive Director for the period of December 1, 2020 through November 30, 2021.

Recommended Resolution (NJSIG No. 1120-3): to authorize the Chairperson to execute an addendum to that agreement to set compensation for the Executive Director for the period of December 1, 2020 through November 30, 2021.

Jill Deitch, Esq. Executive Director



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Resolution Authorizing the Execution of Contracts Pursuant to the Public School Contracts Law NJSIG No. 1120-3

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage for its members;

WHEREAS, NJSIG requires an Executive Director to oversee the operations of the organization;

WHEREAS, on October 21, 2019, the Board appointed Jill Deitch as Executive Director of NJSIG for a term of three years, beginning December 1, 2019 and ending November 30, 2022;

WHEREAS, on November 18, 2019, the Board authorized the Chairperson of the Board to execute an agreement with Jill Deitch memorializing the terms of the agreement;

WHEREAS, that agreement, dated November 18, 2019, requires supplementation to set compensation for the Executive Director for the period of December 1, 2020 through November 30, 2021;

NOW THEREFORE, BE IT RESOLVED that:



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Resolution Authorizing the Execution of Contracts Pursuant to the Public School Contracts Law NJSIG No. 1120-3

| 1) The Chairperson of the Board is hereby authorized to execute an addendum | | |
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| the existing agreement with Jill Deitch, in the form attached hereto; | | |
| I certify that the foregoing is a true copy of a Resolution passed by the New Jersey | | |
| Schools Insurance Group at the meeting duly held on the 18th day of November, | | |
| 2020. | | |
| New J | Jersey Schools Insurance Group | |
| By: | | |
| | Irene Le Febvre, Chairperson | |
| Board Secretary Use Only | | |
| DATE: | | |
| MOVED BY: | | |
| SECONDED BY: | | |
| VOTE: | | |

AMENDMENT TO

EXECUTIVE DIRECTOR

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made this 18th day of November 2020, New Jersey Schools Insurance Group (the "Insurance Group"), and Jill Deitch ("Deitch") and collectively referred to as "the Parties", amending the contract made November 18, 2019 (hereinafter called "Executive Director's Contract") by and between the Parties:

WITNESSETH:

The Insurance Group and Deitch hereby agree to the following amendment to the Executive Director's Contract:

- 1. The terms of Article III, Subparagraph (b) of the Executive Director's Contract shall be replaced with the following:
 - b. Each contract year thereafter, Deitch's performance shall be reviewed by the Board of Trustees in a manner determined appropriate by the Board, and the Board shall determine whether any increases are warranted. It is the expectation of the parties the Board will attempt to complete the annual review process by November 30 of each contract year, or as soon thereafter as practicable, in anticipation of the next contract year. Any salary increase granted by the Board as a result of this process shall be effective December 1 of the contract year for which it is intended.
 - c. For the period from December 1, 2020 through November 30, 2021, \$225,000.
- 2. The terms of Article X, Paragraph 2 of the Executive Director's Contract shall be construed to include the amendments set forth in this Agreement.
- 3. Except as otherwise amended herein, the Executive Director's Contract dated November 18, 2019 shall be and remain the same. To the extent that any provision herein is contrary to any provision in the Executive Director's Contract, the provision in this Agreement will control. The Executive Director's Contract dated November 18, 2019 shall be attached hereto as Appendix A.
- 4. It is the intention of the parties that the provisions contained herein shall be enforceable to the fullest extent permissible under applicable law, but that the unenforceability (or modification to conform to such law) of any provision or provisions hereof shall not render unenforceable, or impair, the remainder hereof. If any term or provision of this Agreement or the application thereof to any person or circumstance shall, either in whole or in part, be held invalid or unenforceable by a court of competent jurisdiction, this Agreement shall be deemed amended to delete or modify, as necessary, the offending provision or provisions and to alter the bounds thereof in order to render it valid and enforceable; but in such event the affected provisions of this Agreement shall be curtailed and restricted only to the extent necessary to bring them within the applicable legal requirements, and the remainder of this Agreement shall not be affected.

IN WITNESS WHEREOF, the respective parties hereto have hereunto set their hands and seals and caused these presents to be executed the day and year first above written.

| JILL DEITCH | |
|------------------------------------|--------|
| By: JILL DEITCH | DATED: |
| NEW JERSEY SCHOOLS INSURANCE GROUP | |
| By: IRENE LE FEBVRE, Chairperson | DATED: |

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