



New Jersey School Boards Association Insurance Group

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Board of Trustees Meeting of November 28, 2012 Human Resource Report

Hurricane Sandy and the recent Nor'easter did have an impact on several staff members at NJSBAIG. The staff in various ways came together to assist those who were in need. Due to the storms the deadlines pertaining to benefits were extended by the State and internally.

The Leadership team of the Group will participate in professional development training. This two day event will serve as an opportunity for the leadership team to refresh and learn methods and best practices relating to management.

In a few short weeks we will be soliciting feedback from the staff via an employee survey. It has been two years since the last survey and we want to gauge employee feedback on the increased communication from Management, the revision and creation of a clearly defined employee handbook, and other changes implemented since the last survey. The survey will be conducted by an external organization, Society for Human Resources Management (SHRM).

I am here to answer and address any concerns you may have please feel free to contact me.

Chai Respes

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