

New Jersey Schools Insurance Group

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Board of Trustees Meeting of May 20, 2015 Human Resource Report

We have successfully filled two positions within the Claims Department with internal candidates. Upon the completion of renewal season we will evaluate our recruiting needs and implement a strategy for filling the remaining open positions.

With the recent changes to our organization work is being prepared to evaluate the functions of several positions. This is the initial phase of work which needs to be done prior to an external assessment by the Hay Group.

Compensation data was provided to the Executive Director after our last meeting which was used for the budget.

Over the next few months I will be following up with all levels of Staff as we work through our performance review period.

Should you have any questions regarding any of the above issues or any other matters I am always available.

Chai Respes

Chai Respes, Human Resource Manager